

IMATHIA GLOBAL POLICY

The IMATHIA GLOBAL GROUP, a company dedicated to "Differentiated Lines of Services and Solutions for Multidisciplinary and Global Consulting in the World of Transport, New Technologies and Social Knowledge, as well as Building Civil Engineering", the philosophy is to focus its activity in those sectors in which IMATHIA GLOBAL GROUP has a competitive advantage due to the experience of its staff and partners.

The mission of IMATHIA GLOBAL GROUP, therefore, is to provide a consulting service that increases the value of its clients' businesses by applying the best available technology, knowledge and experience. IMATHIA GLOBAL GROUP acts with guarantee anywhere in the world.

As endorsement of its philosophy and mission, the management of IMATHIA GLOBAL GROUP acquires and maintains year after year the commitment to establish, implement and maintain an Integrated Management System based on the requirements of ISO 9001, ISO 14001 and ISO 45001 standards, and that has as strategic lines:

- Application of a work method resulting from the combination of a perfectionist style with the attitude aimed at achieving results.
- Generation of trust and customer satisfaction from the execution of projects and works that meet the requirements and specifications established with customers and with the applicable legal requirements by reason of activity and geographical location.
- Establishment of continuous improvement of the system optimizing resources in favor of sustainable development.
- Eliminate hazards and reduce health and safety risks at work.
- Consultation and participation of workers, and their representatives.
- Creating an environment for innovation and "communication without interference" as a hallmark that makes IMATHIA GLOBAL GROUP and all its stakeholders grow.
- GRUPO IMATHIA GLOBAL has as its working principles the full satisfaction of its clients, the environmental commitment and providing safe and healthy working conditions for the prevention of injuries and deterioration of health related to work.

That is why Quality, the Environment and Occupational Risk Prevention are basic pillars for the activity defined in the scope of the Integrated Management System:

- **CONSULTRANS:** Design and realization of studies, Consulting, Engineering, Architecture and Projects on Technical, Economic, Legal and New Technologies aspects in the Transport sectors. Technical Assistance to works, R + D + i and Social Studies.
- **IMATHIA CONSTRUCCIÓN:** Provision of consulting services, engineering and execution of railway works.

The work dynamics of IMATHIA GLOBAL GROUP is based on responding to the needs of its clients, the correct finishing of its works, and compliance with the agreed conditions, always preserving the safety and health of its workers. All this, framed within the framework of the protection and respect for the Environment.

The Integrated Management System, which IMATHIA GLOBAL GROUP has implemented, has as foundations for its continuous improvement the provision of services whose level of quality, respect for the environment and commitment to prevent damage and deterioration of the health of its workers, make competitive and appropriate to the needs of its customers and their workers and the environment in which their activities are developed.

To achieve these objectives, IMATHIA GLOBAL GROUP has adopted this Quality, Environment and SST Policy, which represents the commitment of:

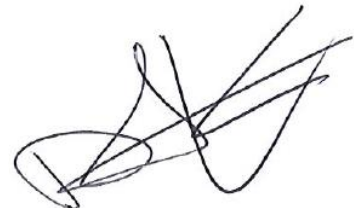
- Preserve the safety and mental, physical and social health of its workers controlling the possible damages that may occur in the workplace through appropriate protection and prevention measures in each case.
- Protection of the environment, preventing pollution through the application of organizational and technological measures that are adequate and viable within the framework of its competence and resources.
- Satisfy the attention of our services in the times and forms established for such purposes.
- Operate, always, under strict compliance with current legislation, local, regional, state, community and international that is applicable, as well as respect voluntary agreements adopted or requirements from their customers.
- The continuous improvement of the system is proposed in IMATHIA GLOBAL GROUP, as a priority objective.

In order to comply with this Policy, IMATHIA GLOBAL GROUP has implemented an Integrated Management System regarding the ISO 9001, ISO 14001 and ISO 45001 Standards.

This Management System for Quality, Environment and Safety and Health at Work is based on the knowledge and assessment of its processes, the dangers and damage to the safety and health of its workers derived from its activity, as well as in the environmental.

All the employees of IMATHIA GLOBAL GROUP are urged to support this Quality, Environment and Health and Safety at Work Policy, and carry out their work in such a way that the objectives of continuous improvement that may be established in accordance with the same. Likewise, the Quality, Environment and Health and Safety at Work Policy is available to any person or entity that requests it.

In Madrid on February 1, 2021



Fdo.: Daniel García
CEO